

## OCR NOTICE OF NONDISCRIMINATION

Source: HHS Office for Civil Rights

Luff Orthodontics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Luff Orthodontics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Luff Orthodontics:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages If you need these services,

contact Keith Kenley

If you believe that Luff Orthodontics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Keith Kenley [Office Manager], 3708 Rhone Circle, (Office #)(907) 563-3015, (Fax #) (907) 562-7996, keith@lufforthodontics.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Keith Kenley is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1- 800-868-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

### **Discrimination is Against the Law**

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U.S. Department of Health and Human Services  
200 Independence Avenue, SW Room 509F, HHH Building  
Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

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